



**International Training in Communication
Australian Region Incorporated**
(Incorporated in New South Wales)
ARBN 055071344

PROPOSED AMENDMENTS TO AUSTRALIAN REGION BYLAWS & STANDING RULES

For consideration at Annual General Meeting of Australian Region 17 May 2008

Proposed amendment #1 – Submitted by the Region Board

Article 7 Nominations and Elections

Article 7.2 Requirements - add new clause 7.2.2 and renumber

CURRENT WORDING	PROPOSED WORDING
<p>7.2 Requirements 7.2.1 All officers shall: a. Be active members of clubs in good standing within the Region when elected, or of a club entering the Region at the next 1st August, or a member-at-large, upon payment of applicable dues and fees. b. Have been active members for at least five (5) years. c. Have held elected office at club and at council where a council exists. d. Be nominated by the club of which they are a member, or in the case of a member-at-large, be nominated by a club within the Region. 7.2.2 Nominees for the office of President Elect shall have served at least one (1) term on a Region Board.</p>	<p>7.2 Requirements 7.2.1 All officers shall: a. Be active members of clubs in good standing within the Region when elected, or of a club entering the Region at the next 1st August, or a member-at-large, upon payment of applicable dues and fees. b. Have been active members for at least five (5) years. c. Have held elected office at club and at council where a council exists. d. Be nominated by the club of which they are a member, or in the case of a member-at-large, be nominated by a club within the Region. 7.2.2 Nominees for the office of President shall have served at least two (2) terms on a Region Board. 7.2.3 Nominees for the office of President Elect shall have served at least one (1) term on a Region Board.</p>

Rationale:

The requirement for nominees for the position of President does not change the current requirement, which is implied by clause 7.2.3.

Under normal circumstances, the President Elect would have served at least two elected offices before becoming President. The new clause 7.2.2 is relevant in circumstances where the office of President Elect becomes vacant and no natural succession is possible as per Article 6.2.2(c.) of the by-laws and standing rules.

Proposed amendment #2 - Submitted by Diamond Valley Communicators

Standing Rule 5 Conference

Amend **Standing Rule 5 Conference** by substitution of **5a)** and **5b)**

CURRENT WORDING	PROPOSED WORDING
<p>5 Conference a) The Region Conference shall pay the full conference registration fee for the Conference Coordinator and Programme and Education Chairman, and shall pay 50% of the registration fee for the Hospitality Chairman, Registration Chairman and Conference Treasurer.</p> <p>b) The Region shall pay the full Conference Registration fee for elected Region Officers, 50% for the Protocol Chairman and 25% for the Parliamentarian, Accreditation Chairman, Bylaws and Resolutions Chairman, Speech Contest Chairman, Nominations & Elections and Credentials if appointed separately.</p>	<p>5 Conference a) The Region shall reimburse the conference registration fee, less meals at cost, to the elected Region Officers, Conference Coordinator and Program and Education Chairman.</p> <p>b) The Region shall reimburse 50% of the conference registration fee less meals at cost to the Conference Treasurer, Hospitality Chairman and Registration Chairman and 25% of the conference registration fee less meals at cost to the Parliamentarian, Accreditation Chairman, Speech Contest Chairman and Protocol Chairman.</p>

Rationale:

The Region Conference is held to conduct the business of the region therefore:

- the costs for region officers should **not** be borne **only** by those members attending conference;
- **all** reimbursements to officers should be from **region funds** so **all** members pay the administrations costs of the region;
- the reimbursements should **not** cover the cost of meals as all officers should be responsible for paying for their own meals; and
- the reimbursements would be on a sliding scale commensurate with the time possibly spent “working” instead of attending sessions at conference. Some officers have therefore not been included in the proposal (Bylaws & Resolutions Chairman, Nominations & Elections Chairman and Credentials Chairman) and why the percentage has been reduced for some others.

Members supporting the region by attending annual conference should not have to pay extra to cover the cost for officers. With ever-decreasing numbers and increasing costs, this is no longer feasible. This unwarranted and unacceptable burden also means that fewer members are attending conference, so those costs are divided between even fewer people.

If the proposal is adopted, every attendee at conference would pay the appropriate Conference Registration Fee. The region would reimburse some costs to some officers, all with the at-cost meal component deducted. The addition of two extra officers to be reimbursed from region funds is offset by the reduced amount of each payment, as all officers would pay for their own meals.

Proposed amendment #3 - Submitted by Diamond Valley Communicators

Amend **Standing Rule 5 Conference** by substitution of **5c)**

CURRENT WORDING	PROPOSED WORDING
5 Conference c) Conference registration fee shall be paid, by the Conference , for one invited ITC officer. If the Board of Directors decides that the conference can sustain the cost, room cost for this officer for two nights may also be covered.	5 Conference c) The Region shall pay the full conference registration fee and shared accommodation for two nights (if required) for one invited ITC officer.

Rationale:

The ITC Officer attends the Region Conference to assist the region as a whole and with the training of and for **all** members. The cost of this should be covered by **all** members. The full conference registration fee should be paid to the conference from **region funds**.

Accommodation payment should be stated positively, so everyone knows what is to be paid.